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## AGREEMENT ON THE CONSERVATION OF ALBATROSSES AND PETRELS

### Resolution 6.10

#### Secretariat Work Programme 2019 – 2022

Adopted intersessionally by the Sixth Meeting of the Parties,  
15 May 2021

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*Recalling* Article VIII(11)(c) of the Agreement, which required that the first Session of the Meeting of the Parties establish the Secretariat to perform the functions listed in Article X of the Agreement;

*Further recalling* that Article X of the Agreement notes that a function of the Secretariat shall be to execute the decisions addressed to it by the Meeting of the Parties;

*Further recalling* Resolution 1.1, on the Secretariat of ACAP, which established an Interim Secretariat pending the negotiation of a Headquarters Agreement with the Government of Australia;

*Noting* that the Headquarters Agreement entered into force in 2 December 2008 and that the Secretariat is thereby established;

#### **The Meeting of the Parties to the Agreement on the Conservation of Albatrosses and Petrels**

##### **Decides:**

to approve the Secretariat Work Programme in Appendix A.

### RESOLUTION 6.10 APPENDIX A - SECRETARIAT WORK PROGRAMME 2019 – 2022

The Work Programme was adopted by MoP6 and amended by AC11. Actions that have been completed or are no longer relevant are crossed out. New actions identified intersessionally by the SBWG, PaCSWG, TWG, Advisory Committee and the Secretariat following AC11 are highlighted in blue text.

Task No.	Topic/Task	Mandate	Officer	2019		2020		2021		2022		Action/Details
				Time (days)	Funds (AUD)	Time (days)	Funds (AUD)	Time (days)	Funds (AUD)	Time (days)	Funds (AUD)	
<b>1</b>	<b>SUPPORT FOR MoP, AC &amp; WG MEETINGS</b>			<b>AC11 + WGs</b>		<b>AC12 + WGs*</b>		<b>MoP7*</b>		<b>AC12 + WGs + MoP7</b>		
1.1	Undertake meeting arrangements.	Article X.a										
	▪ selection of venue		Exec Secretary	3	3,500	3	3,500	3	3,500	6	0	Travel costs
	▪ organise contracts, venue/equipment		Exec Secretary	5		5		5		10		
	▪ liaison with host government		Exec Secretary	2		2		2		4		
1.2	Preparation of meeting papers	Article X.a										Within 60 days of meeting
	▪ writing of meeting documents		Exec Secretary, Sci Officer, Tech Advisor	35		35		35		70		
	▪ co-ordination of meeting documents		Exec Secretary, Sci Officer	10		10		5		15		
	▪ drafting of implementation report		Exec Secretary			5		5		10		
	▪ drafting of implementation report		Sci Officer			15		5		20		
1.3	Support the attendance of sponsored experts and delegates	Article VII 5	Exec Secretary	10		10		5		15		Correspondence, organise travel, acquittal of accounts

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1.4	Organise the translation and posting of meeting documents and provision of interpretation services	AC RoP 17 (1)										Within 30 days of meeting
	▪ coordination with service provider		Exec Secretary, Sci Officer	5		5		5		10		
	▪ posting of documents		Sci Officer	5		5		3		8		
1.5	Support & operation of meetings	Article X.a										
	▪ travel for meetings		Exec Secretary, Sci Officer	8	6,000	8	6,000	8	6,000	16	15,500	4 days per meeting, airfares x 2
	▪ travel for meetings		Contract x 1	4	3,000	4	3,000	4	3,000	8	8,000	Airfares
	▪ attendance at meeting		Exec Secretary, Sci Officer	32	7,500	32	7,500	16	4,000	48	12,000	Accommodation and allowances x 2
	▪ attendance at meeting		Contract x 1	12	7,000	12	7,000	6	4,000	18	11,500	Contract costs, accommodation
1.6	Prepare meeting report and distribute to all Parties	Article X.a	Exec Secretary, Sci Officer	10		10		10		20		
<b>2</b>	<b>MANAGEMENT OF SECRETARIAT</b>											
2.1	Administer the budget for the Agreement and the Special Fund provided for in Article VII (3) in accordance with the Agreement's Financial Regulations;	Article X.g										
	▪ payment of accounts		Exec Secretary	15		15		15		15		
	▪ preparation of invoices and receipts		Exec Secretary	4		4		4		4		
	▪ preparation of financial statements		Exec Secretary	4		4		4		4		
	▪ maintain advance & assets registers		Exec Secretary	1		1		1		1		

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2.2	Prepare biannual financial reports for the information of the Parties and the Chair of the Advisory Committee	AC2, MoP2	Exec Secretary	4		4		4		4		
2.3	Provide information to the general public concerning the Agreement and its objectives, and promote the objectives of this Agreement	Article X.h										
	▪ preparation of ACAP Latest News for website		Info Officer	90		90		90		90		
	▪ maintain/update website links and publications		Sci & Info Officers	5		5		5		5		
	▪ management of ACAP Facebook page		Info Officer	5		5		5		5		
	▪ preparation of scientific material		Sci Officer	10		10		10		10		
2.4	Update and maintain the ACAP website	Article X.h	Sci Officer & Contract	20	8,000	20	8,000	20	8,000	20	8,100	
2.5	Collate as appropriate synthesized information provided by Parties on the implementation and effective functioning of the Agreement with particular reference to the conservation measures undertaken	Article X.j;										
	▪ review data, liaise with stakeholders, amend database, collate information and draft consolidated reports	Article VII (1) c); Article VIII (10)	Exec Secretary, Sci Officer			20				20		
2.6	Prepare a report on Secretariat activities for AC and MoP meetings	Article X f)	Exec Secretary	2		2		2		4		
2.7	Recruit and manage the Secretariat's staff in accordance with the Staff Regulations and the directions of the Meeting of the Parties	Staff Regs	Exec Secretary	5		5		5		5		

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<b>3</b>	<b>FACILITATE THE WORK OF THE ADVISORY COMMITTEE</b>											
3.1	Assist the Chair of the Advisory Committee as required to facilitate the work of the Advisory Committee	Article X k)	Exec Secretary	25		25		25		25		
3.2	Assist the Chair of the Advisory Committee in preparing a report to the MoP on the activities of the Advisory Committee	Article IX 6.e)	Exec Secretary			2		1		3		
3.3	Assist the Convenors of the Population and Conservation Status Working Group as required to facilitate the work of the Group	Article X k)										
	<ul style="list-style-type: none"> <li>▪ Consider gaps in population, tracking, breeding site management, threats and regulatory protection data submitted to ACAP; request any outstanding data and incorporate changes</li> </ul>	AC WP Task 2.1	Sci Officer	25		25		25		25		
	<ul style="list-style-type: none"> <li>▪ Review and refine standardised queries and outputs for analysis and interpretation. Continue to improve data portal structure and queries</li> </ul>	AC WP Task 2.2	Sci Officer & Contract	25	5,000	25	5,000	25	5,000	25	5,000	Consultant database programmer/ developer
	<ul style="list-style-type: none"> <li>▪ Assess and update global population trends</li> </ul>	AC WP Task 2.3	Sci Officer	10		10		10		10		
	<ul style="list-style-type: none"> <li>▪ Update ACAP Species Assessments</li> </ul>	AC WP Task 2.4	Sci Officer	30		30		30	4,000	30	4,000	Cost for map updates
	<ul style="list-style-type: none"> <li>▪ Translate updates to Species Assessments and ACAP guidelines into Spanish and French</li> </ul>	AC WP Task 2.5	Sci Officer & Contract	3	3,000	3	3,000	3	3,000	3	3,000	
	<ul style="list-style-type: none"> <li>▪ Identify priorities for monitoring of numbers, trends and demography</li> </ul>	AC WP Task 2.6	Sci Officer	5		5		5		5		

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	<ul style="list-style-type: none"> <li>Review availability of albatross and petrel tracking/distribution data to ensure representativeness of species/age classes. Prioritise gaps and encourage studies to fill gaps</li> </ul>	AC WP Task 2.7	Sci Officer			5	1,000			5	1,000	
	<ul style="list-style-type: none"> <li>Identify and review Priority Populations for conservation actions</li> </ul>	AC WP Task 2.8	Sci Officer	5		5		5		5		
	<ul style="list-style-type: none"> <li>Review and prioritise the threats to breeding sites and identify gaps in knowledge</li> </ul>	AC WP Task 2.9	Sci Officer	5		5		5		5		
	<ul style="list-style-type: none"> <li>Review and update best-practice guidelines</li> </ul>	AC WP Task 2.10	Sci Officer	10		10		10		10		
	<ul style="list-style-type: none"> <li>Provide reports on activities to AC meetings</li> </ul>	AC WP Task 2.11	Sci Officer	30		30				30		
3.4	Assist the Convenor of the Seabird Bycatch Working Group as required to facilitate the work of the Group	Article X k)										
	<ul style="list-style-type: none"> <li>Continue to implement the RFMO and CCAMLR engagement strategy for ACAP (SBWG9 Doc 07 Rev 1) and review at each SBWG meeting. Relevant Parties to engage and assist RFMOs and other relevant international bodies in assessing and minimising bycatch of albatrosses and petrels. Develop ACAP specific products on best practice bycatch data collection and reporting for presentation to RFMOs.</li> </ul>	AC WP Task 3.1	Exec Secretary, Tech Advisor	70	30,000	70	30,000	70	30,000	70	30,000 + 3,000	Attend all relevant meetings as per RFMO Interaction Plan. Translation costs.

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	<ul style="list-style-type: none"> <li>▪ Continue to update Mitigation Fact Sheets using new simplified format in a phased approach: 4) complete fact sheets for pelagic LL line weighting and hook shielding devices, 2) line weighting safety practices 3) updated advice on bird scaring lines for pelagic and demersal LL, and 4) fact sheets dealing with ACAP Best Practice measures.</li> </ul>	AC WP Task 3.4	Sci Officer, Exec Secretary				10,000				13,000	New fact sheet on improving safety when using branchline weighting (either as separate fact sheet or as part of line weighting fact sheet). Opportunity of FAO funding with timeline.
	<ul style="list-style-type: none"> <li>▪ Further pursue approaches to improve <del>investigate the barriers and drivers in the</del> uptake of best practice seabird bycatch mitigation measures (e.g. produce report on lessons from mitigation success stories in commercial fisheries, develop the flagship species approach to raise the profile of seabird bycatch, bycatch mitigation and other conservation measures in fisheries in high-risk areas/ for high priority populations).</li> </ul> <p>Develop communication strategy and products to:</p> <ul style="list-style-type: none"> <li>▪ Reinvigorate advice</li> <li>▪ Communicate with different audiences (e.g. presentations, videos, other multi-media) to include success stories and information aimed at overcoming impediments to implementation</li> </ul> <p>Model bycatch threat to seabird populations to communicate the extinction risk to ACAP Species.</p> <p>Engage with certification schemes, by:</p>	AC WP Task 3.5	Sci Officer, Exec Secretary	10						10	5,000	<p><u>Communication strategy:</u></p> <p>Media <b>secondment/contract</b> to lead the process</p> <p><u>Certification schemes:</u></p> <p>Secretariat to find a suitable <b>seconded</b> or contract to lead the process,</p>

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	<ul style="list-style-type: none"> <li>▪ Contributing to reviews of standards on bycatch considerations to encourage these to be informed by ACAP advice.</li> <li>▪ Providing information to Parties and others to enable comment on individual fisheries assessments</li> </ul>											working with known experts.  Secretariat to ask fishery certification schemes to notify it of new applications and to then pass on notifications to relevant ACAP Parties and/or SBWG members.
	<ul style="list-style-type: none"> <li>▪ Development of bycatch indicators and associated data, methodological approaches and reporting required</li> </ul>	AC WP Task 3.7	Sci Officer	20		20		20	10,000	20	10,000	Need for contract support as this is a key element of work (0.25 FTE?)
	<ul style="list-style-type: none"> <li>▪ Maintain bibliography of relevant bycatch information</li> </ul>	AC WP Task 3.14	Sci Officer	5		5		5		5		
3.5	Assist the Convenor of the Taxonomy WG as required to facilitate the work of the Group	Article X k)										
	<ul style="list-style-type: none"> <li>▪ Continue the establishment of a morphometric and plumage database</li> </ul>	AC WP Task 1.2	Sci Officer	1		1		1		1		
3.6	Review, refine and standardise criteria to include new species on Annex 1	AC WP Task 5.3	Sci Officer	3		3		3		3		
3.7	Review and update any publications not already specified in the Work Programme	AC WP Task 5.4	Sci Officer	5		5		5		5		
3.8	Implement system of indicators for the success of the ACAP Agreement	AC WP Task 5.5	Sci Officer	5		2		2		2		

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3.9	Review ACAP performance indicators	AC WP Task 5.6	Sci Officer			5		5		5		
3.10	Manage database of relevant scientific literature	AC WP Task 5.7	Sci Officer	10		10		10		10		
3.11	Manage directory of relevant legislation	AC WP Task 5.8	Sci Officer	1		1		1		1		Parties to supply further information as available
3.12	Manage a list of authorities, research centres, scientists and non-government organisations relevant to ACAP	AC WP Task 5.9	Sci & Info Officers	2		2		2		2		Parties to supply further information as available
3.13	Support for World Albatross Day	AC WP Task 5.12	Sci & Info Officers						3,000			Developing, producing and distributing WAD 2021 material
<b>4</b>	<b>IMPLEMENTATION OF THE AGREEMENT</b>											
4.1	Assist Parties in providing training, technical and financial support to other Parties on a multilateral or bilateral basis to facilitate implementation of the Agreement.	Article VIII 14	Sci Officer, Exec Secretary	5		5		5		5		
4.2	Promote and coordinate activities under the Agreement, including the Action Plan, in accordance with decisions of the Meeting of the Parties	Article X c)	Exec Secretary	15		15		15		15		

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4.3	Liaise with non-Party Range States and regional economic integration organisations to facilitate coordination between Parties and non-Party Range States, and international and national organisations and institutions whose activities are directly or indirectly relevant to the conservation of albatrosses and petrels.	Article X d)	Exec Secretary	15	10,000	15	10,000	15	10,000	15	10,000	Airfares, accommodation, allowances
4.4	Consult with and enter into arrangements, with the approval of the Meeting of Parties, with other organisations and institutions, and as appropriate exchange information and data.	Article XI 2 c), 3 & 4	Exec Secretary	10	15,000	10	15,000	10	15,000	10	15,000	Airfares, accommodation, allowances
4.5	Facilitate the accession of non-Party Range States to the Agreement	Article X d), k)	Exec Secretary	5		5		5		5		Work with lead Parties and other Parties as needed.
4.6	Assist with the compilation of the triennial implementation report.	Article IX 6 (d)	Exec Sec, Sci Officer			10		10		10		
<b>5</b>	<b>CAPACITY BUILDING</b>											
5.1	Assist the Advisory Committee and Parties with technical cooperation and capacity building	Article IV (2)	Exec Sec, Sci Officer	20		20		20		20		
5.2	Support secondments programme to aid capacity building	MoP2	Exec Secretary, Sci Officer	10		10		10		10		Airfares, accomm, allowances for secondees

\* AC12 postponed to second half of 2021 and MoP7 postponed to May 2022. Meeting costs carried over to 2022.